

EAST KEILOR FOOTBALL CLUB

Junior Football Club

Operational Policy and Information Kit 2010

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Mission Statement

The East Keilor Football Club will promote the development of young players in the following key areas of discipline, team work, leadership, sportsmanship and fitness in a safe and enjoyable environment.

The East Keilor Football Club will provide an environment where families can be involved in the development of their children in a positive, respectful and friendly manner that is inclusive of all its members.

Committee

President	Rohan Egglestone
Senior Vice President	Michael Walsh
Junior Vice President	Gavan Wignall
Secretary	Simone McMillan
Treasurer	Vaughn Hogan
General Committee	Kris Pisani
General Committee	Janine Pellergrino
General Committee	Dean Pellergrino
General Committee	Wayne Eddy
General Committee	Matthew Stivala
General Committee	

Code of Conduct

Coaching Staff shall:

- Operate within the rules and spirit of the game, promoting fair play over winning at any cost
- Teach and promote the rules as defined by the Essendon District Football League (EDFL)
- Support opportunities for all players to participate in all aspects of the sport
- Display control and courtesy and treat all those involved in the sport with dignity and respect
- Respect the rights and worth of everyone regardless of their gender, ability, cultural background or religious beliefs
- Refrain from any form of personal abuse and unnecessary contact with the players in their care
- Act with integrity and objectivity and accept responsibility for your decisions and actions
- Provide a safe environment for all players
- Not tolerate harassment or abusive behaviour

Players shall:

- Play by the rules of the game
- Not argue with the coaching staff
- Control their temper at all times
- Be a team player
- Display sportsmanship
- Treat all players, team mates and opponents fairly and as they would expect to be treated
- Cooperate with their coach, team mates, opponents and officials
- Play for fun and improvement
- Respect the rights and worth of all participants

Parents and Spectators shall:

- Encourage participation but do not force it
- Teach that honest effort is the victory, not the winning
- Encourage to play by the rules at all times and accept the umpires decision always
- Never ridicule mistakes or yell at a child for making mistakes or losing a game
- Remember that involvement is for their enjoyment not yours
- Remember that the learn best by example. Applaud both teams
- Recognise positively the recreational contribution of voluntary officials, coaches and administrators
- Never publicly disagree with officials. Raise issues positively
- Support all efforts to remove verbal, racial and physical abuse and to settle disagreements without resorting to hostility or violence
- Support your club and league officials to foster high standards of behaviour

- If you disagree with an official, raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public
- Support and recognise the value and importance of volunteer coaches
- Remember that children play organized sport for fun. They are not playing for the entertainment of the spectators nor are they miniature professionals.
- Condemn the use of violence in any form, be it by other spectators, coaches officials or players
- Demonstrate the appropriate social behaviour by not using foul language, harassing players, coaches or officials
- Do not instruct players during the game, leaving the coaching to the coaches

Team Selection

The EKFC will select teams in junior divisions to promote the equity of opportunity to play football. While the club will Endeavour to place competitive teams in all divisions the following guide lines will be implemented as part of the team selection process. Teams will be selected post player registration day and prior to round one and will be conducted by a panel including all junior coaches and members of the EKFC Committee.

- When a player is participating in the U10 or U12 age group and has a sibling playing or a parent coaching in a higher age group, that player shall follow the older player or coach and will be placed in the same division as the older player or coach. The player does not have to play in a higher division if the players parents decide otherwise
- Teams are capped at 24 players with a preferred minimum of 20 players
- If there are more than 24 registered players in a team then players will be rostered for weeks off and as such parents should advise the coach in advance any times their children are unavailable to ensure these games missed are counted as games rostered off. It is expected that all players will be rotated equitably.
- Team officials, not including the coach will be determined once the teams have been selected
- U10 and U12 players shall play a minimum of three quarters of each home and away game
- U14 and U16 players shall play a minimum of two quarters of each home and away game
- U10 players aged 8 years and under shall be played at the coaches discretion so as to protect their football and physical development.

Finals

It is generally recognised that finals football is different from the home and away games. Finals team selection will be based on the following

- An opportunity for as many players as possible to experience playing finals football
- An understanding that player selection and game time for individuals gives the team the best opportunity to win
- All players selected to play finals will take the field during the game.

Grievance Procedure

The East Keilor Football Club seeks to resolve any issues raised in a timely manner to the satisfaction of both the members and the committee through the following process.

- If it is a football issue with regards to a team, player, parent or official then it needs to be raised with the team manager or coach first.
- If it is of a general nature then it needs to be raised with a member of the committee
- Where the initial parties can not satisfactorily resolve the issue it should be referred to either the Junior Vice President or the President as soon as possible
- The team manager and the coach may seek the assistance of the committee at any time
- The consent of the Committee must be obtained before any external parties are involved in the resolution of club issues
- Only the Club President is authorised to make public statements on behalf of the club

**EAST KEILOR JUNIOR FOOTBALL
CLUB COACHES CODE OF CONDUCT**

I _____, hereby commit, to the best of my ability, to uphold the East Keilor FC junior coaches code of conduct.

This code of conduct is a dot point of acceptable coaching responsibilities and behaviors and does not remove the requirement to exercise good judgment when coaching junior age groups at the EKFC.

In representing myself I will endeavor to up hold the following to the best of my ability in an honest manner, with out brining the coaching profession and game into disrepute.

- 1) I will abide by and teach the AFL laws of the game and the rules set by the EKFC and the league or association.
- 2) I will ensure that players are involved in a positive environment where equality, skill learning and development are priorities and not overshadowed by the desire to win
- 3) I will avoid overplaying talented players aiming to maximize participation and enjoyment for all players regardless of skill level and abilities. I will strive to ensure all players are rotated through out the playing field and receive equal playing time
- 4) I will have due consideration for varying skill levels, abilities and maturity of players when conducting training sessions, activates and involvement in competition
- 5) I will always encourage junior players to participate and not force participation upon them
- 6) I will refrain from any form of ridicule , verbal or physical abuse toward any players in my care or in the care of opponents in competition
- 7) I will always respect umpires and officials decisions and teach players to do likewise
- 8) I will at all times teach good sportsmanship and behavior, ensuring all players understand and practice fair play
- 9) I will monitor and stress safety at all times and report any incidents or accidents to the club and/or committee
- 10) I will show respect and appreciation to all volunteers whether they be apart of my team , other teams with in the EKFC or opposition teams
- 11) I will respect the rights , dignity and worth of all individual within the context of my involvement in Australian Rules Football , including refraining from any discriminatory practices on the basis of race , religion , ethnic background or special ability/disability

SIGNATURE: _____ DATED: _____

WITNESS SIGNATURE: _____ DATED: _____

(TO BE SIGNED BY A CLUB COMMITTEE MEMBER)